# TOWERS TEMPLARS + KHANIM

FUN FAST-PACED ONLINE COURAGE SIMULATION TO PROFIT THROUGH TURBULENCE +

## OPTIMIZE, NOT COMPROMISE, SUCCESS

#### What leaders take away from this online simulation:

- Seize the best opportunities, not just easy obvious ones
- Replace victim thinking with take-charge accountability
- Profit from diversity to challenge unconscious biases
   + outdated assumptions
- Mobilize cross-functional support with enterprise-wide end-to-end peripheral vision + win/win/win solutions
- Take advantage of market + competitive intelligence for scenario-building + informed calculated decisions
- Generate entrepreneurial spirit to profit through turbulence + thrive in high-stakes VUCA uncertainty
- Use influence and personal impact to create a culture of value-creation - even in matrix structures and alliances, with conflicting perspectives
- Vivid insights they can apply right away to optimize success - with a heightened EnQ to Make Courage Contagious + turn insight into action





#### What leaders do in 2-hour Zoom sessions or a half-day live:

Race around a game board online or in a live meeting in a Marco Polo trading expedition. Post 30 fast team decisions in the 90 minute expedition. Acquire exotic spices, cope with dangers, deploy capital and conditions that change with every decision. The team who finishes alive with the most wealth wins.

IN ZOOM SESSIONS OR A LIVE WORKSHOP

LEADERS LEARN THE 5 A'S - TO STEP UP IN THE MOMENT, LIFT TEAMS

OUT OF EXPENSIVE RISK-AVERSE COMPROMISES LIKE

GROUPTHINK, TUNNEL VISION, LOSS AVERSION + SILO MYOPIA +

SEIZE THE BEST OPPORTUNITIES BEFORE THEY GET AWAY:



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### TOWERS TEMPLARS + KHANIM

The online Courage Leadership simulation that equips leaders to lift teams out of risk-averse traps + optimize, not compromise, success.



With the WHAT - SO WHAT - WHAT IF - NOW WHAT action learning formula, TOWERS TEMPLARS + KHANIM delivers GREAT FUN with serious learning and business impact - for lasting memorable results that get deep-coded into a leader's instincts.

Years later, leaders still use what they learned and remember vividly what it took to...

- Break free of risk-averse traps
- See what multiplies value
- Quell rivalries and one-upmanship
- Leverage limited time + resources
- Earn a real competitive advantage
- Take initiative
- Stay resilient with VUCA (Volatility, Uncertainty, Complexity, Adversity)
- · Step up, lean in and use creative abrasion to sharpen team decisions
- · Lead from the middle and shape an entrepreneurial culture

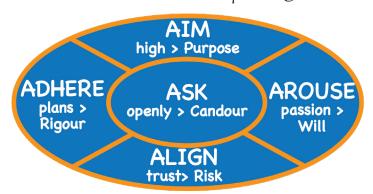
WHAT engages leaders with a fun high-adrenaline game experience-that simulates VUCA pressures in a matrix cross-functional team.

**SO WHAT** holds up a mirror - for vivid AHA's and self-discoveries about the courage to break free of risk-averse traps in VUCA pressures

**WHATIF** builds scenarios and application plans - to take insights from workshop to workplace.

NOW WHAT locks in commitments and accountabilities - for Courage to PowerUP bigger bolder success in your cross-functional teams and optimize your enterprise's ROI.

Experience is the best teacher. But real experience takes too long and costs too much. In a FUN fast half-day for 9-300 participants - your leaders and cross-functional teams learn to break free of riskaverse traps and build an entrepreneurial culture in VUCA conditions. They come away with this 5-A formula to boost their EnQ + put insights to work:



In their books, Klein + Klein quote Churchille, calling Courage 'the competency behind all competencies" - because it equips your leaders to profit from your enterprise's values and success behaviors turbulence + VUCA pressures don't make it easy.

TOWERSTEMPLARS+KHANIM gives your leaders hands-on practice in **the 5A's that Make Courage Contagious**. After the fun and vivid AHAs, you can assess your leaders and support their growth with an Individual Development Plan that equps them to AIM high, ASK openly, AROUSE urgency, ALIGN with win/win/win trust + ADHERE to plans so teams profit through turbulence.



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